

Instructions
Annual Law Enforcement Diversity Reporting Form | N.J.S.A. 52:17B-4.10

Agency Fact Sheet

COLUMNS

Instructions Provide information about your agency's applicant and promotional processes and methods for the time period.

Column D Select "Yes" or "No" for each question or process or method element. These responses will automatically populate in your Annual Report.

Applicant Sheet

COLUMNS

Instructions Provide information about all applicants.

Column C Type the birth year of the applicant formatted as YYYY.

Column D You do not need to enter anything into this field. This field will automatically calculate the age of the applicant as of 12/31 of the previous year.

Column E Select the Race of the applicant from the drop down: American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or other Pacific Islander, White, Two or more races, or Other

Column F Select the Ethnicity of applicant from the drop down: Hispanic or Latino, Not Hispanic or Latino

Column G Select the Gender of the applicant from the drop down: Female, Male, X or Non-Binary

Column H Indicate whether the applicant identifies as LGBTQ+: Yes or No

Column I Select the method of application from the drop down: Direct Hire, Transfer, Waiver, or CSC Exam Exempt Direct Hire Applicants

Column J Select the Application Outcome for the applicant: Appointed to Agency or Not Appointed to Agency

Column J Select the Reason for not appointing the applicant from the drop down: Academy Failure, Applicant Withdrawal, Defer, Did not meet minimum qualifications, Failed background check- Financial, Failed background check- Criminal History, Failed background check-Other, Failed Drug Test, Interview Panel Recommendation, Other, Physical Qualification Exam, Residency Requirement, Written Exam

SAMPLE APPLICANT FORM

Time period **January 1, 2021 to December 31, 2021**
 Agency **Example Police Department**
 County **Mercer**

Applicant Demographics							Application Outcome			
No.	Year of Birth	Age	Race	Hispanic Origin:	Gender	LGBQ+?	Applicant type	Outcome	Reason for No Appointment	
1	1956	64	Black or African American	Not Hispanic or Latino	Male	Yes	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications	
2	1975	45	American Indian or Alaska Native	Not Hispanic or Latino	X or Non-Binary	No	Transfer	Appointed to Agency		

Annual Report

Instructions

The Annual Report will automatically populate based on the information entered into the "Agency Fact Sheet", "Applicant Sheet" and "Current Officer Sheet" WITH TWO EXCEPTIONS. Should you wish to enter an additional narrative regarding hiring or promotions, you may do so on the last page of the Annual Report.

NOTE: THESE BOXES WILL REMAIN HIGHLIGHTED UNLESS TEXT IS ENTERED INTO THE BOX. YOU MAY ENTER "N/A" SHOULD YOU NOT WISH TO PROVIDE ADDITIONAL INFORMATION.

You may also provide a separate document with your assessment of improvement and future goals if more space is needed.

Current Officer Sheet

COLUMNS

Instructions Provide information about all current officers.

Column C Type the birth year of the officer formatted as YYYY.

Column D You do not need to enter anything into this field. This field will automatically calculate the age of the officer as of 12/31 of the previous year.

Column E Select the Race of the officer from the drop down: American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or other Pacific Islander, White, Two or more races, or Other

Column F Select the Ethnicity of officer from the drop down: Hispanic or Latino, Not Hispanic or Latino

Column G Select the Gender of the officer from the drop down: Female, Male, X or Non-Binary

Column H Select Yes or No: Was the officer eligible for promotion during the preceding calendar year?

Column I Select Yes or No: Did the officer apply for a promotion during the preceding calendar year?

Column J Select Yes or No: Was the officer promoted during the preceding calendar year?

Column K Select the old rank of the promoted officer.

Column L Select the new rank of the promoted officer.

SAMPLE CURRENT OFFICER FORM

Time period **January 1, 2021 to December 31, 2021**
 Agency **Example Police Department**
 County **Mercer**

Officer Demographics						Current Year Promotion		Current Year Promotion		
No.	Year of Birth	Age	Race	Hispanic Origin:	Gender	Eligible for Promotion	Applied for Promotion	Promoted	Old Rank	New Rank
1	1987	33	White	Not Hispanic or Latino	Male	No	No	Yes	Chief	Sergeant
2	1990	30	White	Hispanic or Latino	Female	Yes	Yes	Yes	Corporal	Lieutenant

Annual Summary of Law Enforcement Diversity: Agency Fact Sheet

Annual Law Enforcement Diversity Reporting Form | N.J.S.A. 52:17B-4.10

In compliance with N.J.S.A. 52:17B-4.10 (the "Act") each law enforcement agency in New Jersey to establish a program designed to ensure every agency was "comprised of law enforcement officers who reflect the diversity of the population of the community the agency is charged with protecting." The Act requires the publication of annual reports detailing the age, gender, race, and ethnicity of law enforcement officers currently appointed to an agency and those promoted within the agency in the preceding calendar year. Additionally, the Act also requires an annual report compiling the age, gender, race, and ethnicity of applicants, applicants appointed, and applicants denied for a law enforcement officer position in the preceding calendar year.

This sheet captures information on the applicant and promotional processes of your agency which will be included in your Annual Report of Law Enforcement Diversity. Please type "Yes" into the boxes for the process elements as applicable for the time period.

Time period	January 1, 2023 to December 31, 2023	
Agency	Lyndhurst Police Department	<-Type agency name here
County	Bergen	<-Select county from dropdown menu here
Type of Agency	Municipal	

Application Processes

Did your agency receive any applications for employment during the above time period?

(select response from drop down)

Is your agency hiring process governed by Civil Service Regulations?

(select response from drop down)

Please specify which methods your agency hired law enforcement officers during the above time period, by entering "Yes" in the appropriate boxes

- Civil Service Examination Certified List
- Non-Civil Service Examination List
- Inter-governmental Transfer
- Waiver hire
- Direct hire of BCPO certified officer

Please specify which elements were included the application process your agency used during the above time period, by entering "Yes" in the appropriate boxes:

- Return the Card
- Formal Application

- Yes Interview Board
- No Written Exam
- No Preference for applicants who are "local" or "county" residents
- No Preference for veteran applicants
- Yes Drug Testing
- Yes Medical Exam
- Yes Psychiatric Exam

Please specify when an officer was considered "appointed" to your agency used during the above time period, by entering "Yes" in the appropriate boxes:

- Yes Prior to entry in to the Academy
- No Upon successful completion of the Academy

Promotion Methods

Did your agency receive any applications for any promotion during the above time period?

(select response from drop down)

Yes

Is your agency promotional process governed by Civil Service Regulations?

(select response from drop down)

No

If yes above, do Civil Service Regulations apply to all ranks?

N/A

Please specify which methods your agency promoted law enforcement officers during the above time period, by entering "Yes" in the appropriate boxes:

- No Civil Service Promotional Examination Certified List
- No Non-Civil Service Promotional Examination List
- Yes Promotional Interview

Annual Summary of Law Enforcement Diversity: Applicant Entry Sheet

Annual Law Enforcement Diversity Reporting Form | N.J.S.A. 52:17B-4.10

In compliance with N.J.S.A. 52:17B-4.10 (the "Act") each law enforcement agency in New Jersey to establish a program designed to ensure every agency was "comprised of law enforcement officers who reflect the diversity of the population of the community the agency is charged with protecting." The Act requires the publication of annual reports detailing the age, gender, race, and ethnicity of law enforcement officers currently appointed to an agency and those promoted within the agency in the preceding calendar year. Additionally, the Act also requires an annual report compiling the age, gender, race, and ethnicity of applicants, applicants appointed, and applicants denied for a law enforcement officer position in the preceding calendar year.

DO NOT DELETE CELLS IN THIS DOCUMENT. TO REMOVE TEXT ENTERED, RIGHT CLICK AND SELECT "CLEAR CONTENTS".

Time period

January 1, 2023 to December 31, 2023

Agency

Lyndhurst Police Department

County

Bergen

Applicant Demographics							Application Outcome		
No.	Year of Birth	Age	Race	Hispanic Origin?	Gender	LGBTQ+?	Applicant type	Outcome	Reason for No Appointment
1	1997	26	Black or African American	Not Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Interview Panel Recommendation
2	1993	30	White	Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
3	1997	26	White	Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
4	1996	27	White	Not Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Interview Panel Recommendation
5	1996	27	Other	Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
6	1995	28	Other	Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
7	1992	31	White	Not Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Interview Panel Recommendation
8	1992	31	White	Hispanic or Latino	Female	No	Direct Hire	Not Appointed to Agency	Other
9	2000	23	White	Not Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
10	1999	24	White	Not Hispanic or Latino	Male	No	Direct Hire	Appointed to Agency	
11	1998	25	White	Not Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Failed Background check- other
12	2000	23	White	Hispanic or Latino	Female	No	Direct Hire	Not Appointed to Agency	Applicant Withdrawal
13	1994	29	Other	Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
14	1998	25	White	Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
15	1998	25	Two or more races	Hispanic or Latino	Female	No	Direct Hire	Not Appointed to Agency	Interview Panel Recommendation
16	1994	29	White	Not Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
17	2001	22	White	Not Hispanic or Latino	Female	Yes	Direct Hire	Not Appointed to Agency	Interview Panel Recommendation
18	1980	43	White	Not Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
19	1990	33	White	Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
20	1987	36	Black or African American	Not Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
21	2001	22	White	Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
22	1996	27	White	Not Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
23	1998	25	White	Not Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
24	2000	23	White	Not Hispanic or Latino	Female	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
25	1998	25	White	Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
26	1995	28	White	Hispanic or Latino	Female	No	Direct Hire	Not Appointed to Agency	Other
27	2001	22	Other	Hispanic or Latino	Female	No	Direct Hire	Not Appointed to Agency	Interview Panel Recommendation
28	1992	31	White	Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
29	1998	25	White	Not Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
30	1995	28	White	Not Hispanic or Latino	Male	No	Transfer	Appointed to Agency	
31	1994	29	White	Not Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
32	1996	27	Other	Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
33	1992	31	White	Not Hispanic or Latino	Female	Yes	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
34	2002	21	White	Not Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
35	1995	28	White	Not Hispanic or Latino	Male	No	Waiver	Appointed to Agency	
36	1990	33	White	Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
37	1998	25	Black or African American	Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
38	2001	22	White	Not Hispanic or Latino	Female	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
39	1999	24	White	Not Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Interview Panel Recommendation
40	2000	23	Other	Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications

41	1999	24	White	Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
42	1996	27	White	Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
43	2000	23	White	Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
44	1990	33	Other	Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
45	1998	25	White	Hispanic or Latino	Female	Yes	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
46	1999	24	Two or more races	Not Hispanic or Latino	Female	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
47	1999	24	White	Hispanic or Latino	Female	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
48	1998	25	White	Not Hispanic or Latino	Female	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
49	2000	23	White	Not Hispanic or Latino	Female	No	Direct Hire	Not Appointed to Agency	Interview Panel Recommendation
50	1995	28	White	Not Hispanic or Latino	Female	No	Direct Hire	Not Appointed to Agency	Did not meet minimum qualifications
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Annual Summary of Law Enforcement Diversity: Current Officers & Promotions Entry Sheet

Annual Law Enforcement Diversity Reporting Form | N.J.S.A. 52:17B-4.10

In compliance with N.J.S.A. 52:17B-4.10 (the "Act") each law enforcement agency in New Jersey to establish a program designed to ensure every agency was "comprised of law enforcement officers who reflect the diversity of the population of the community the agency is charged with protecting." The Act requires the publication of annual reports detailing the age, gender, race, and ethnicity of law enforcement officers currently appointed to an agency and those promoted within the agency in the preceding calendar year. Additionally, the Act also requires an annual report compiling the age, gender, race, and ethnicity of applicants, applicants appointed, and applicants denied for a law enforcement officer position in the preceding calendar year.

DO NOT DELETE CELLS IN THIS DOCUMENT. TO REMOVE TEXT ENTERED, RIGHT CLICK AND SELECT "CLEAR CONTENTS".

Time period

January 1, 2023 to December 31, 2023

Agency

Lyndhurst Police Department

County

Bergen

No.	Officer Demographics						Current Year Promotion			
	Year of Birth	Age	Race	Hispanic Origin?	Gender	Eligible for Promotion	Applied for Promotion	Promoted	Old Rank	New Rank
1	1974	49	White	Not Hispanic or Latino	Male	No	No	No		
2	1965	58	White	Not Hispanic or Latino	Male	Yes	Yes	No		
3	1965	58	White	Not Hispanic or Latino	Male	Yes	Yes	No		
4	1974	49	White	Not Hispanic or Latino	Male	Yes	Yes	No		
5	1967	56	White	Not Hispanic or Latino	Male	Yes	No	No		
6	1973	50	White	Not Hispanic or Latino	Male	Yes	Yes	No		
7	1978	45	White	Not Hispanic or Latino	Male	Yes	No	No		
8	1978	45	White	Not Hispanic or Latino	Male	Yes	Yes	No		
9	1974	49	White	Not Hispanic or Latino	Male	Yes	Yes	No		
10	1975	48	White	Not Hispanic or Latino	Male	Yes	Yes	No		
11	1983	40	White	Not Hispanic or Latino	Male	Yes	Yes	No		
12	1964	59	White	Not Hispanic or Latino	Male	Yes	No	No		
13	1976	47	White	Not Hispanic or Latino	Male	Yes	No	No		
14	1982	41	White	Not Hispanic or Latino	Male	Yes	No	No		
15	1980	43	White	Not Hispanic or Latino	Male	Yes	No	No		
16	1971	52	White	Not Hispanic or Latino	Male	Yes	No	No		
17	1982	41	White	Not Hispanic or Latino	Male	Yes	No	No		
18	1981	42	White	Not Hispanic or Latino	Male	Yes	No	No		
19	1984	39	White	Not Hispanic or Latino	Male	Yes	Yes	Yes	Detective	Sergeant
20	1985	38	White	Not Hispanic or Latino	Male	Yes	No	No		
21	1979	44	White	Not Hispanic or Latino	Male	Yes	Yes	No		
22	1987	36	White	Not Hispanic or Latino	Male	Yes	Yes	No		
23	1980	43	White	Hispanic or Latino	Male	Yes	Yes	No		
24	1990	33	White	Not Hispanic or Latino	Male	Yes	Yes	No		
25	1989	34	White	Not Hispanic or Latino	Male	Yes	Yes	Yes	Patrolman	Detective
26	1987	36	White	Not Hispanic or Latino	Male	Yes	Yes	Yes	Patrolman	Detective
27	1989	34	White	Not Hispanic or Latino	Male	Yes	Yes	Yes	Patrolman	Detective
28	1984	39	White	Hispanic or Latino	Male	Yes	Yes	Yes	Patrolman	Detective
29	1987	36	White	Not Hispanic or Latino	Male	Yes	No	No		
30	1976	47	White	Hispanic or Latino	Male	Yes	No	No		
31	1980	43	Black or African American	Not Hispanic or Latino	Male	Yes	No	No		
32	1984	39	White	Not Hispanic or Latino	Male	Yes	Yes	No		
33	1991	32	White	Not Hispanic or Latino	Male	Yes	Yes	No		

34	1986	37	White	Not Hispanic or Latino	Male	Yes	Yes	No
35	1994	29	White	Not Hispanic or Latino	Male	Yes	Yes	No
36	1993	30	White	Not Hispanic or Latino	Female	Yes	Yes	No
37	1989	34	White	Hispanic or Latino	Male	Yes	Yes	No
38	1994	29	White	Not Hispanic or Latino	Male	Yes	No	No
39	1985	38	White	Hispanic or Latino	Male	Yes	No	No
40	1990	33	White	Not Hispanic or Latino	Male	Yes	Yes	No
41	1996	27	White	Not Hispanic or Latino	Male	No	No	No
42	1993	30	White	Not Hispanic or Latino	Male	No	No	No
43	1983	40	White	Not Hispanic or Latino	Male	No	No	No
44	1992	31	White	Not Hispanic or Latino	Female	No	No	No
45	1991	32	White	Not Hispanic or Latino	Male	No	No	No
46	1991	32	White	Not Hispanic or Latino	Male	No	No	No
47	1994	29	White	Not Hispanic or Latino	Male	No	No	No
48	1996	27	Two or more races	Hispanic or Latino	Male	No	No	No
49	1995	28	White	Not Hispanic or Latino	Male	No	No	No
50	1998	25	White	Not Hispanic or Latino	Male	No	No	No
51	1998	25	White	Not Hispanic or Latino	Male	No	No	No
52	1997	26	White	Not Hispanic or Latino	Male	No	No	No
53	1995	28	White	Not Hispanic or Latino	Male	No	No	No
54	1995	28	White	Not Hispanic or Latino	Male	No	No	No
55	1995	28	White	Not Hispanic or Latino	Male	No	No	No
56	1999	24	White	Not Hispanic or Latino	Male	No	No	No
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2985	-		
2986	-		
2987	-		
2988	-		
2989	-		
2990	-		
2991	-		
2992	-		
2993	-		

Annual Report of Diversity in Law Enforcement Recruitment and Hiring

Bergen- Lyndhurst Police Department

Time Period: January 1, 2023 to December 31, 2023

Reporting Requirement: N.J.S.A. 52:17B-4.10

Agency Name:
Year:

Bergen- Lyndhurst Police Department
January 1, 2023 to December 31, 2023

Applicant and Hiring Process Summary

Bergen- Lyndhurst Police Department is a Municipal law enforcement agency. During the time period covering January 1, 2023 to December 31, 2023 the agency received applications for law enforcement officers. The agency's hiring process is not governed by Civil Service Regulations.

For Bergen- Lyndhurst Police Department in the above time period, the applicant and hiring process included the following methods of identifying applicants:
Non-Civil Service Examination List

During the hiring process, Lyndhurst Police Department included the following elements to identify the most qualified applicants:
Formal Application
Interview Board
Drug Testing
Medical Exam
Psychiatric Exam

During the hiring process, Lyndhurst Police Department considers an applicant to be appointed Prior to entry in to the Academy

Agency Name:
Year:

Bergen- Lyndhurst Police Department
January 1, 2023 to December 31, 2023

Annual Summary of Law Enforcement Diversity: Applicant Summary

	#	% of Total Applicants
Total Applicants	50	-
Total Applicants Appointed	3	6%
Total Applicants Not Appointed	47	94%

	#	% of Total Applicants
Direct Hire Applicants	48	96%
Transfer Applicants	1	2%
Waiver Applicants	1	2%
CSC Exam Exempt Direct Hire Applicants	0	0%

Agency Name:
Year:

Bergen- Lyndhurst Police Department
January 1, 2023 to December 31, 2023

Annual Summary of Law Enforcement Diversity: Applicant Demographic Summary

		Total Applicants % of Total		Direct Hire Applicants	Transfer Applicants	Waiver Applicants
Gender	Total Male	35	70%	33	1	1
	Total Female	15	30%	15	0	0
	Total X or Non-Binary	0	0%	0	0	0
Sexual Orientation	LGBTQ+	3	6%	3	0	0
	Not LGBTQ+	47	94%	45	1	1
Race/ Ethnicity	Total American Indian or Alaska Native alone	0	0%	0	0	0
	Total Asian alone	0	0%	0	0	0
	Total Black or African American alone	2	4%	2	0	0
	Total Native Hawaiian/ other Pacific Islander alone	0	0%	0	0	0
	Total White alone	22	44%	20	1	1
	Total Two or more races alone	1	2%	1	0	0
	Total Other alone	0	0%	0	0	0
	Total Hispanic or Latino	25	50%	25	0	0
Age	Total 18-29	40	80%	38	1	1
	Total 30-39	9	18%	9	0	0
	Total 40-49	1	2%	1	0	0
	Total 50-59	0	0%	0	0	0
	Total 60-69	0	0%	0	0	0
	Total 70+	0	0%	0	0	0

Agency Name:
Year:

Bergen- Lyndhurst Police Department
January 1, 2023 to December 31, 2023

Annual Summary of Law Enforcement Diversity: Applicants

Applicants: Gender, Race & Age Demographics

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	2	0	15	0	0	18
Female	0	0	0	0	7	1	0	7
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	2	0	22	1	0	25

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	27	13	0	0	0	1	0	19	1	0	19
Age: 30-39	7	2	0	0	0	1	0	2	0	0	6
Age: 40-49	1	0	0	0	0	0	0	1	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Bergen- Lyndhurst Police Department
January 1, 2023 to December 31, 2023

Annual Summary of Law Enforcement Diversity: Applicants

Applicants: Sexual Orientation Demographics

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
LGBTQ+	0	3	0	0	0	0	0	2	0	0	1
Not LGBTQ+	35	12	0	0	0	2	0	20	1	0	24

	Age: 18-29	Age: 30-39	Age: 40-49	Age: 50-59	Age: 60-69	Age: 70+
LGBTQ+	2	1	0	0	0	0
Not LGBTQ+	38	8	1	0	0	0

Agency Name:
Year:

Bergen- Lyndhurst Police Department
January 1, 2023 to December 31, 2023

Appointed Applicants: Gender, Race, & Age Demographics

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	0	0	3	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	3	0	0	0

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	3	0	0	0	0	0	0	3	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Bergen- Lyndhurst Police Department
January 1, 2023 to December 31, 2023

Appointed Applicants: Sexual Orientation Demographics

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	3	0	0	0	0	0	0	3	0	0	0

	Age: 18-29	Age: 30-39	Age: 40-49	Age: 50-59	Age: 60-69	Age: 70+
LGBTQ+	0	0	0	0	0	0
Not LGBTQ+	3	0	0	0	0	0

Agency Name:
Year:

Bergen- Lyndhurst Police Department
January 1, 2023 to December 31, 2023

Not Appointed Applicants: Gender, Race, and Age Demographics

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	2	0	12	0	0	18
Female	0	0	0	0	7	1	0	7
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	2	0	19	1	0	25

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	24	13	0	0	0	1	0	16	1	0	19
Age: 30-39	7	2	0	0	0	1	0	2	0	0	6
Age: 40-49	1	0	0	0	0	0	0	1	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Bergen- Lyndhurst Police Department
January 1, 2023 to December 31, 2023

Not Appointed Applicants: Sexual Orientation Demographics

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
LGBTQ+	0	3	0	0	0	0	0	2	0	0	1
Not LGBTQ+	32	12	0	0	0	2	0	17	1	0	24

	Age: 18-29	Age: 30-39	Age: 40-49	Age: 50-59	Age: 60-69	Age: 70+
LGBTQ+	2	1	0	0	0	0
Not LGBTQ+	35	8	1	0	0	0

Agency Name:
Year:

Bergen- Lyndhurst Police Department
January 1, 2023 to December 31, 2023

Not Appointed Applicant- Reasons

	% of Total Not # Appointed Applicants	% of Total Not # Appointed Applicants
Academy Failure	0 0%	Failed Background check- other 1 2%
Applicant Withdrawal	1 2%	Failed Drug Test 0 0%
Defer	0 0%	Interview Panel Recommendation 8 17%
Did not meet minimum qualifications	35 74%	Other 2 4%
Failed background check- Criminal History	0 0%	Physical Qualification Exam 0 0%
Failed background check- Financial	0 0%	Residency Requirement 0 0%
		Written Exam 0 0%

Agency Name:
Year:

Bergen- Lyndhurst Police Department
January 1, 2023 to December 31, 2023

Not Appointed Applicants- Reasons by Gender & Race

Male Applicants

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	1	0	8	0	0	18
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	1	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	1	0	3	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Agency Name:
Year:

Bergen- Lyndhurst Police Department
January 1, 2023 to December 31, 2023

Not Appointed Applicants- Reasons by Gender & Race

Female Applicants

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	1
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	5	1	0	2
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	2	0	0	2
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	2

Agency Name:
Year:

Bergen- Lyndhurst Police Department
January 1, 2023 to December 31, 2023

Not Appointed Applicants- Reasons by Gender & Race
X or Non-Binary Applicants

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Agency Name:
Year:

Bergen- Lyndhurst Police Department
January 1, 2023 to December 31, 2023

Current Officers and Promotional Process Summary

Bergen- Lyndhurst Police Department is a Municipal law enforcement agency. During the time period covering January 1, 2023 to December 31, 2023 the agency received applications for a promotional opportunity. The agency's promotional process is not governed by Civil Service Regulations.

For Bergen- Lyndhurst Police Department in the above time period, the promotional included the following methods of identifying qualified officers:
Promotional Interview

Agency Name:
Year:

Bergen- Lyndhurst Police Department
January 1, 2023 to December 31, 2023

Annual Summary of Law Enforcement Diversity: Current Officers Summary

		#	% of Total Officers
Total Officers		56	-
Total Officers Eligible for Promotion		39	70%
Total Officers Applied for Promotion		24	43%
Total Officers Promoted		5	9%
Gender	Total Male	54	96%
	Total Female	2	4%
	Total X or Non-Binary	0	0%
Race/ Ethnicity	Total American Indian or Alaska Native alone	0	0%
	Total Asian alone	0	0%
	Total Black or African American alone	1	2%
	Total Native Hawaiian or other Pacific Islander alone	0	0%
	Total White alone	49	88%
	Total Two or more races alone	0	0%
	Total Other alone	0	0%
	Total Hispanic or Latino	6	11%
Age	Total 18-29	13	23%
	Total 30-39	20	36%
	Total 40-49	17	30%
	Total 50-59	6	11%
	Total 60-69	0	0%
	Total 70+	0	0%

Agency Name:
Year:

Bergen- Lyndhurst Police Department
January 1, 2023 to December 31, 2023

Annual Summary of Law Enforcement Diversity: Current Officers and Promotions

Current Officers

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	1	0	47	0	0	6
Female	0	0	0	0	2	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	1	0	49	0	0	6

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	13	0	0	0	0	0	0	12	0	0	1
Age: 30-39	18	2	0	0	0	0	0	17	0	0	3
Age: 40-49	17	0	0	0	0	1	0	14	0	0	2
Age: 50-59	6	0	0	0	0	0	0	6	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Bergen- Lyndhurst Police Department
January 1, 2023 to December 31, 2023

Officers Eligible for Promotion

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	1	0	32	0	0	5
Female	0	0	0	0	1	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	1	0	33	0	0	5

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	2	0	0	0	0	0	0	2	0	0	0
Age: 30-39	15	1	0	0	0	0	0	13	0	0	3
Age: 40-49	15	0	0	0	0	1	0	12	0	0	2
Age: 50-59	6	0	0	0	0	0	0	6	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Bergen- Lyndhurst Police Department
January 1, 2023 to December 31, 2023

Officers who Applied for a Promotion

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	0	0	20	0	0	3
Female	0	0	0	0	1	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	21	0	0	3

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	1	0	0	0	0	0	0	1	0	0	0
Age: 30-39	12	1	0	0	0	0	0	11	0	0	2
Age: 40-49	7	0	0	0	0	0	0	6	0	0	1
Age: 50-59	3	0	0	0	0	0	0	3	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Bergen- Lyndhurst Police Department
January 1, 2023 to December 31, 2023

Officers Promoted

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	0	0	4	0	0	1
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	4	0	0	1

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	5	0	0	0	0	0	0	4	0	0	1
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Bergen- Lyndhurst Police Department
January 1, 2023 to December 31, 2023

Officers Promoted

	<i>Promoted to Sergeant</i>				<i>Promoted to Lieutenant</i>				<i>Promoted to Captain</i>			
	<i>Male</i>	<i>Female</i>	<i>X or Non-Binary</i>	<i>Total</i>	<i>Male</i>	<i>Female</i>	<i>X or Non-Binary</i>	<i>Total</i>	<i>Male</i>	<i>Female</i>	<i>X or Non-Binary</i>	<i>Total</i>
American Indian or Alaska Native alone	0	0	0	0	0	0	0	0	0	0	0	0
Asian alone	0	0	0	0	0	0	0	0	0	0	0	0
Black or African American alone	0	0	0	0	0	0	0	0	0	0	0	0
Native Hawaiian / other P. I. alone	0	0	0	0	0	0	0	0	0	0	0	0
White alone	1	0	0	1	0	0	0	0	0	0	0	0
Two or more races alone	0	0	0	0	0	0	0	0	0	0	0	0
Other alone	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic or Latino	0	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Bergen- Lyndhurst Police Department
January 1, 2023 to December 31, 2023

Additional Narrative

Narrative Prompts: A detailed assessment as to whether representation has improved for any previously identified underrepresented groups
A description of the data used to determine the existence of any underrepresentation.
Any new or modified Program goals to be implemented in the upcoming year

INSERT SAMPLE TEXT HERE FROM AGENCY.